





Health and Safety Policy

Originator	Approved by	Authorised by
Group Human Resources Manager	Orion Director	Group Managing Director
Date of Issue: 04/07/19 Review 04/07/2021		

CUMBRIA COUNTY HOLDINGS

Type: Company Policy	Number: P (HS)
Title: Group Health, Safety & Loss Control Policy	Applies to: All Group
Originator  Group H & S Manager	Authorised by  CEO
Date: 04/7/19	Review: 7/21

1. Health, Safety and Loss Control Policy Statement

CONTROLLED

1.1 Recognition

Cumbria County Holdings, incorporating Cumbria Waste Management Ltd, Cumbria Waste Recycling Ltd, Lakeland Waste Management Ltd, Lakeland Minerals Ltd, Orian Facility Management Ltd, Orian Property Services Ltd, recognises both its moral and its legal obligations to provide workplaces, plant and systems of work that are safe. The company also recognises that these obligations are applicable to all employees, contractors, visitors and others who may be affected by the organisation's activities.

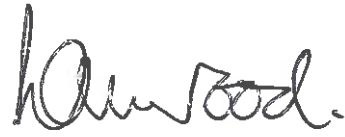
The company understands that effective health & safety management contributes to improved business performance by minimising the financial losses associated with accidents and other unplanned events. The company has therefore established the principal that **HEALTH & SAFETY IS GOOD BUSINESS.**

1.2 Company Commitments

The company is committed to:

1. Providing safe and healthy working conditions for the prevention of work related injury and ill health which is appropriate to the purpose, size & context of the organization and to the specific nature of its OH&S risks and OH&S opportunities.
2. Provide a frame work for setting OH&S objectives. Providing all resources that may be necessary to adequately implement, maintain and improve this policy.
3. Fulfil legal requirements and other requirements which are applicable to the Company..
4. To eliminate hazards and reduce OH&S risks pertinent to the Company's operation.
5. To continually improve the OH&S management system.
6. To consultation and participation of workers and workers representatives. Organising and maintaining both company wide and local safety committees involving employees from all levels of the organisation.
7. To make the policy available as documented information which is communicated within the organization and made available to interested parties where required.
8. To ensure the policy remains appropriate and relevant and to take steps where is no longer the case through audits, safety inspections and other proactive measures..
9. Ensuring that all persons in authority recognise their responsibility and adequately implement this policy and make its contents known to all company employees and all persons entitled to use the company's facilities.
10. Responding to all areas of identified failure, taking appropriate action to minimise potential losses and ensure action is taken to prevent reoccurrence.
11. Fostering a culture of team spirit between all concerned to remove or reduce the element of risk before failure occurs.

12. Providing all training, instruction, awareness and supervision as is necessary to ensure all employees are competent to undertake all tasks required of them and that they demonstrate a positive attitude towards failure prevention.
13. Providing employees with prompt and sufficient feedback on health and safety issues arising e.g. in response to meeting items, near miss and hazard reports and protect works from reprisals when reporting incidents, hazards, risks and opportunities.
14. Ensuring that employees are aware of their legal obligations regarding health & safety and that appropriate action is taken against employees who through their actions endanger others by wilful damage, horseplay, deliberately disregarding rules and not reporting incidents or damaged plant.



Chief Executive Officer

Issue 13.0

New Group Policy (45001 Standard). Replaces all previous group H&S policies.