



ORIAN SOLUTIONS LTD

CORPORATE & SOCIAL RESPONSIBILITY STATEMENT

Orian strives to maximise its positive impact and to minimise any potential negative effects on society and the environment.

Our core values (the guiding principles we believe in) are as follows:

- We meet our shareholder's expectations
- We meet our customers' needs
- We provide a quality service
- We invest in our people
- We support each other
- We strive to improve
- We work for the public good
- We welcome competition
- We comply with the law
- We take care of the environment

Our management systems that control what we do and how we do it follow the standards set and the requirements of the following:

- ISO 9001 Quality Management System
- OHSAS 18001 Health & Safety Management System
- BS EN 14001 Environmental Management System

- We put health & safety first in all our operations
- We provide and promote a variety of well-balanced food options to all our clients
- We actively promote menu choices with reduced sugar, salt and fat content
- We actively seek to minimise organic waste in all our operations
- We continue to set and adopt best practice standards to meet or surpass the required environmental legislation
- We strive to maximise the efficient use of resources and minimise waste generation in all our operations and continually seek ways to improve our recycling activities
- We encourage and work closely with our clients to seek ways in which we can work together to maximise recycling at all sites.
- We purchase through local supplier networks wherever possible
- We continue to develop procurement arrangements that encompass social, ethical and sustainable procurement to minimise environmental impact
- We are Investors in People
- We are proud of our recruitment

Signed on behalf of the Orian Solutions Ltd Board

Alistair Irvine
Company Director

Reviewed: January 2016